

GlobalLogic

A Hitachi Group Company

Letter of Intent

Date: 17th Mar 2023

Dear Mintu Gangwar,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of "**Associate Analyst**" at GlobalLogic Technology Private Limited, **Gurgaon**, (hereinafter referred to as "**GlobalLogic**" or "**Company**").

In this regard, your Max. Annual Total Remuneration will be **INR. 228918** (inclusive of an incentive of **Rs. 36000 per annum**. This incentive amount is not a guaranteed amount of your CTC and is discretionary, subject to change and based on individual and company performance).

Your Offer Letter will be subject to the successful completion of all curricular requirements as laid down by the University.

The date of joining will be purely based on business requirements of GlobalLogic which shall be communicated to you in due course of time (post successful completion of your pre-joining trainings and final semester degree examination).

GlobalLogic solely reserves the right to make any changes to the date of joining during the course of your training. Upon joining GlobalLogic, you may be required to undergo trainings for a specific duration as deemed necessary by GlobalLogic and your performance will be evaluated periodically.

The terms of the Letter of Intent shall remain confidential and are not to be disclosed to any third party. You may note that this letter should neither be construed as an offer of employment from GlobalLogic nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within three days of the issuance of this letter.

Also please note, this letter is valid for 6 months from the date of issuance unless otherwise updated by the Company (only).

We look forward to hearing from you. Should you have any query, please do not hesitate to contact.


Registrar
Invertis University
Bareilly

Director Corporate Relations
Invertis University
Bareilly

Thank you,

For GlobalLogic Technologies Private Ltd.

Signature

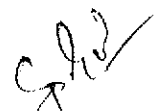


Shuchita Shukla
Associate Vice President, People Development

Authorized Signatory



Registrar
Invertis University
Bareilly



Director Corporate Relations
Invertis University
Bareilly